Clear the Corporate Space of...

- Conflict
- Toxicity
- Misalignment
- Mistrust
- Burnout
- Silos
- Stress
- Role Confusion

...and move corporate partnerships and teams beyond ‘who did what to whom, when’ to ‘what is trying to happen’ in the conflict

Forge...

- Conflict Resolution
- Efficiency and Productivity
- Change Management
- High-Performing Teams
- Effective Partnerships
- Intelligent Dependency
- Resilience in the Face of Adversity
- Engagement

ORSC is the only systems-based coaching model accredited by ICF. Its success and differentiating force is that it coaches the team’s collective relationship.

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The applied approach of ‘business en motion’ penetrates two levels of any organization simultaneously, achieving real and tangible business results on the surface whilst also facilitating underlying shifts that are required for progression, adaptation and change. Our graphical representation has been specifically chosen to indicate surface fluidity along with the bubbling and strengthening of waters below.

a business consultancy and learning organization
Would you like to know how to create change in an effective way?

By applying the Prosci® methodology to any workplace change situation, you will facilitate both individual and organizational change ensuring sustainable results along with the realization of intended business outcomes.

**The Facts**
- 1.8 million books sold across 38 countries in 13 languages
- 35 years of research
- 3.8m data points have entered the LPI databank
- over 400 research studies where LPI has been used to validate

**The Summary**
The Leadership Challenge is a set of five practices, brought together in an evidence-based framework that will help us to perform to our peak potential. In essence, The Leadership Challenge helps us transform values into action, vision into reality, obstacles into opportunity, separateness into solidarity and risk into reward.

**The Five Practices of Exemplary Leadership**
1. **Model the Way**
2. **Inspire a Shared Vision**
3. **Challenge the Process**
4. **Enable Others to Act**
5. **Encourage the Heart**

**Prosci® by the numbers**
- 70,000 members in the online community of change-management.com
- 3,400 organizations have contributed to the Best Practices Research of Prosci® since 1998, over 65 countries
- 65 percent of Fortune 100 companies have purchased management material or attended Prosci® CM certification

Our consultants use the Prosci® Methodology as our standard change management process, and are Prosci® Change Management-certified.