

Corporate Partnerships  
 Vice Presidents, Department Heads  
 Teams  
 Team Realignment, Team Strengthening

Clear the Corporate Space of...

Conflict	Toxicity	Misalignment	Mistrust
Burnout	Silos	Stress	Role Confusion

...and move corporate partnerships and teams beyond  
 in order to discover  
 'what is trying to happen' in the conflict

Forge....

Conflict Resolution	Efficiency and Productivity
Change Management	High-Performing Teams
Effective Partnerships	Intelligent Dependency
Resilience in the Face of Adversity	Engagement

ORSC is the only systems-based coaching model accredited by ICF  
 Its success and differentiating force is that it coaches the team's collective relationship.

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## licensed products

- 15 years of operations across the GCC region, founded on 20 years of international corporate leadership
- 99% client retention rate
- 95% success with transferring ownership of changing business practices to host organization
- Serving over 45 nationalities



The applied approach of 'business en motion' penetrates two levels of any organization simultaneously, achieving real and tangible business results on the surface whilst also facilitating underlying shifts that are required for progression, adaptation and change. Our graphical representation has been specifically chosen to indicate surface fluidity along with the bubbling and strengthening of waters below.



# The Leadership Challenge<sup>®</sup>

A Wiley Brand

## The Facts

- 3 million books sold across 38 countries in 13 languages
- 35 years of research
- 3.8m data points have entered the LPI databank
- Over 800 research studies have been benchmarked against the LPI<sup>®</sup> Leadership Challenge Inventory

## The Summary

The Leadership Challenge<sup>®</sup> is a set of five practices, bought together in an evidence-based framework that will help people to perform at peak potential. In essence, *The Leadership Challenge*<sup>®</sup> helps us transform values into action, vision into reality, obstacles into opportunity, separateness into solidarity and risk into reward.

## The Five Practices of Exemplary Leadership<sup>®</sup>



### Would you like to know how to create change in an effective way?

By applying the Prosci<sup>®</sup> methodology to any workplace change situation, you will facilitate both individual and organizational change ensuring sustainable results along with the realization of intended business outcomes.

**RESEARCH-BASED • HOLISTIC • EASY-TO-USE • COMPREHENSIVE TOOLKIT**

### The Prosci<sup>®</sup> Change Management Process



### The Prosci<sup>®</sup> ADKAR<sup>®</sup> Model

Learn how to use this popular individual model.  
Developed by Prosci<sup>®</sup>



### Prosci<sup>®</sup> by the numbers

- 70,000 members in the online community of change-management.com
- 3,400 organizations have contributed to the Best Practices Research of Prosci<sup>®</sup> since 1998, over 65 countries
- 65 percent of Fortune 100 companies have purchased management material or attended Prosci<sup>®</sup> CM certification

Our consultants use the Prosci<sup>®</sup> Methodology as our standard change management process, and are Prosci<sup>®</sup> Change Management-certified. We partnered with Prosci's leading ATP, HUMAN UNIVERZ, to offer quality, learning experiences and Prosci<sup>®</sup> certification.