

SYSTEMS COACHING



Corporate Partnerships

Vice Presidents, Department Heads

Teams

Team Realignment, Team Strengthening

Clear the Corporate Space of...

Conflict Toxicity Misalignment Mistrust

Burnout Silos Stress Role Confusion

...and move corporate partnerships and teams beyond in order to discover

'what is trying to happen' in the conflict

Forge....

Conflict Resolution Efficiency and Productivity

Change Management High-Performing Teams

Effective Partnerships Intelligent Dependency

Resilience in the Face of Adversity Engagement

ORSC is the only systems-based coaching model accredited by ICF Its success and differentiating force is that it coaches the team's collective relationship.

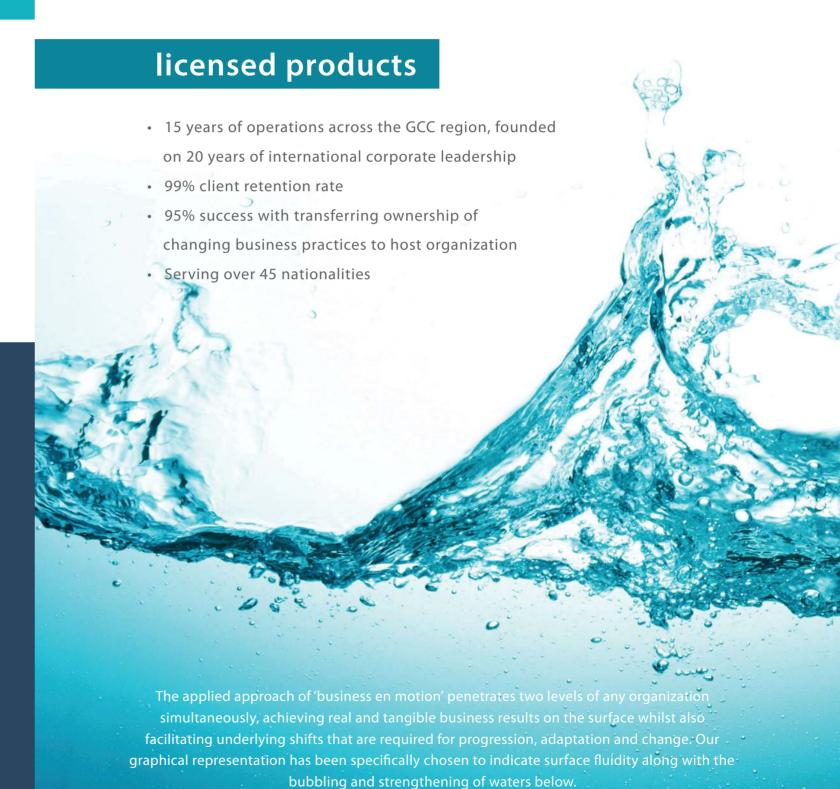
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moving businesses and leaders ahead





The Leadership Challenge //

A Wiley Brand

The Facts

- 3 million books sold across 38 countries in 13 langauages
- 35 years of research
- 3.8m data points have entered the LPI databank
- Over 800 research studies have been benchmarked against the LPI[®] Leadership Challenge Inventory

The Summary

The Leadership Challenge® is a set of fve practices, bought together in an evidence-based framework that will help people to perform at peak potential. In essense, *The Leadership Challenge®* helps us transform values into action, vision into reality, obstacles into opportunity, separateness into solidarity and risk into reward.

The Five Practices of Exemplary Leadership®











The Leadership Challenge A Wiley Brand



Would you like to know how to create change in an effective way?

By applying the Prosci® methodology to any workplace change situation, you will facilitate both individual and organizational change ensuring sustainable results along with the realization of intended business outcomes.

RESEARCH-BASED • HOLISTIC • EASY-TO-USE • COMPREHENSIVE TOOLKIT

PHASE 1 PREPARE APPROACH Define Success Define Impact Define Approach PHASE 2 MANAGE CHANGE Plan and Act Track Performance Adapt Actions PHASE 3 SUSTAIN OUTCOMES Review Performance Activate Sustainment Transfer Ownership

The Prosci® ADKAR® Model

Learn how to use this popular individual model.

Developed by Prosci®



Prosci® by the numbers

- 70,000 members in the online community of change-management.com
- 3,400 organizations have contributed to the Best Practices Research of Prosci® since 1998, over 65 countries
- 65 percent of Fortune 100 companies have purchased management material or attended Prosci® CM certification

Our consultants use the Prosci® Methodology as our standard change management process, and are Prosci® Change Management-certified. We partnered with Prosci's leading ATP, HUMAN UNIVERZ, to offer quality, learning experiences and Prosci® certification.