



THIS IS TO CERTIFY

Debbie Nicol

IS A

Change Management Registered Practitioner

MEETING STANDARDS to APMG/QMS/Registered
Practitioner Certification as stated in the APMG Quality
Management System

EFFECTIVE DATE

15 December 2021

EXPIRY DATE

14 December 2026

REGISTRATION NUMBER

2001071581

CERTIFICATE NUMBER

09808643-01-DJGG

**Nicholas Houlton
Chief Operating Officer**

Validation link is provided below. Certificate is invalid if link not present.

<https://www.credly.com/go/ZHJSstym>



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